

BABYSITTING & CHILD MINDING POLICY



As detailed in your Parental Contract and Staff Contracts & Guidance:

- Liberty Kids does not under any circumstances, permit any of our staff to babysit or child mind for any Liberty Kids children or their families.

We adopt this policy to support the following:

- To safeguard the staff working within the nursery, to reduce the risk of a conflict of interest.
- To safeguard confidentiality of our children, colleagues and other parents/carers in the nursery.
- To ensure that there is no conflict in our staffs working hours or compromise within the setting.
- To ensure that there is no compromise in the standard of care of a child.
- Ensuring that Parent/Carers, relationships are kept professional, supportive, child centered and restricted to the nursery setting.
- That we cannot take any responsibility for the health and safety of your child in their own home whilst being cared for by a member of staff.
- That it breaches Liberty Kids Insurance Policy, Staff Contracts of Employment and Parental Contracts.