

AIMS OBJECTIVES & VALUES



At Liberty Kid's we aim to provide a high-quality childcare setting which nurtures the holistic development of every individual child and encourage them to become active participants in society. We recognise parents/carers as the children's first and most important educators and as such we are committed to building strong positive parental partnerships.

We aim to provide a safe and secure setting which will stimulate each child through a wide range of play based child led activities and outdoor experiences. These activities and experiences form the foundation of positive relationships and in turn provide children with the tools to develop and flourish as confident individuals, successful learners, responsible citizens and effective contributors.

Liberty Kids recognises that discrimination is unacceptable and will treat all children, carers, visitors and staff as individuals irrespective of their ethnic origin, culture, religion, gender, ability, social background or sexual orientation.

All staff/practitioners will strive to deliver a high quality of care, meeting the requirements of the Health and Social Care Standards. Liberty Kids staff will undertake appropriate training to meet SSSC codes of practice and enhance their performance, creating positive role models for the children. At all times, staff will be aware of their responsibility to share and deliver best practice and take part in all mandatory training as well as extend their continuing professional development.

Staff will work with parents, carers and other professional's agencies to provide all children with quality care and Early Years education. We will use the GIRFEC wellbeing indicators and the four capacities to ensure we are meeting the needs of all children and our families. We will deliver pre-school education meeting both national and local guidelines which will cover the key areas for a child's development.

Liberty Kids aims to provide a broad range of learning experiences guided by 'The Curriculum for Excellence (CfE)', 'My World Outdoors' and will use the 'How Good is Our Early Learning and Childcare' document to evaluate delivery of this. The 'Realising the Ambition' document will guide delivery of care and education for all of the nursery and in particular our younger children. We will continue to work alongside and update the nursery's philosophy and values in line with current and up to date guidance.

We will allow children to explore free expression through a range of holistic approaches. Including play, artistic, musical, physical and outdoor activities delivered by staff and visitors. Staff will help children develop social eating habits and encourage their knowledge and appreciation of personal hygiene and acceptable positive behaviour.

Staff at Liberty Kids will always take time to listen to and treat each child as an individual, aiming to build their confidence and self-esteem through developing and nurturing them as individuals. The children's voice will be heard at all times and 'in the moment planning' will be focused around the child, their interest and the access to varied, opened ended and high-quality resources available. Children's interests and ideas will always be the key to planning and implementation of daily activities.

Children's individual learning and development will be recorded and shared with parents and further education such as school. Success and Achievement will be recognised at all times through areas such as our 'Kindness Tree'. We will continue to promote positive behaviour, praise, and encouragement attentive to the needs of the children.

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Liberty Kids is aware of the importance of outdoor play and getting the children outside to play on a daily basis. We will encourage the children to respect their surroundings and to express their ideas and preferences and use these to develop their physical play outdoors. We will use our outdoor woodland space on a regular basis and as our 'satellite site' will provide appropriate high-end outdoor Forest School sessions. These will be delivered by our FOLA level 8 trained staff, staff will continue to be provided with CPD opportunities to develop and keep up to date with outdoor learning skills.

Liberty Kids will liaise with parents and carers informally on a daily basis and will regularly report on their child's progress and development available to view online at all times through Learning Journals or our private PIG (Parent Involvement Group) Facebook page.

Liberty Kids will evaluate the provision's performance through audit procedures by Moray council, HMIE (Her Majesty's Inspectorate of Education) and Care Inspectorate. We will also use child, parental/carer and staff surveys to continue to provide and continuously evaluate the best quality service possible.